

### Sutter County - Benefits by Bargaining Unit (as of January 1st, 2023)

*(This chart is intended as a brief summary of benefits provided by the County. While every effort is made to ensure the chart is up to date, please review the applicable MOU to confirm.)*

Unit Designation	GSP (General, Supervisory, Professional)	Management	Law	Law	Fire	Probation	Elected	Confidential	Deputy County Counsels & Assistant County Counsel	Board of Supervisors
Representation	Sutter County Employees Association	Unrepresented	Peace Officers' Association	Deputy Sheriffs' Association	Fire	Sutter County Probation Officers Association	Unrepresented	Unrepresented	Unrepresented	Unrepresented
Overtime/CT	yes	no	Yes	yes	yes	yes	no	yes	no	no
Health - emp <sup>(1)</sup>	PPO 3000- \$0.00   PPO 1500- \$122.75   PPO 1000- \$143.75   PPO 500- \$335.75   KAISER HIGH- \$344.75   KAISER LOW- \$278.75									
Health - emp & 1 <sup>(1)</sup>	PPO 3000- \$0.00   PPO 1500- \$259.25   PPO 1000- \$295.25   PPO 500- \$685.25   KAISER HIGH- \$704.25   KAISER LOW- \$576.25									
Health - family <sup>(1)</sup>	PPO 3000- \$0.00   PPO 1500- \$398.25   PPO 1000- \$450.25   PPO 500- \$1,003.25   KAISER HIGH- \$1026.25   KAISER LOW- \$844.25									
HSA County Contribution	Emp Only - \$37.02   Emp & 1 - \$74.52   Emp Family - \$74.52									
Dental	<b>DELTACARE</b> - \$0.00   <b>DELTA 1000</b> - EE \$19.62, EE + 1 \$28.55, EE + Family \$42.85   <b>DELTA 2000</b> - EE \$25.92, EE + 1 \$39.45, EE + Family \$59.75									
Vision	<b>VSP CORE</b> - \$0.00   <b>VSP BUY-UP</b> - EE \$4.00, EE + 1 \$8.10, EE + Fam \$13.00									
Life Insurance	\$75,000	\$150,000	\$75,000	\$75,000	\$75,000	\$75,000	\$150,000	\$75,000	\$75,000	\$150,000
Uniform Allowance	\$910/ year, Bldg Svcs, Grounds, Custodian, Food Services only	\$950/year, Law and Fire Mgmt Only	\$950/year	\$950/year	\$950/year	\$100/year	N/A	N/A	N/A	N/A
Auto Allowance	N/A	\$300/month, Department Heads, County Counsel & Asst County Admin only	N/A	N/A	N/A	N/A	\$300/month (If not given county vehicle)	N/A	N/A	\$500/month
CalPERS Formulas	<b>Miscellaneous</b> - Classic Members 2.7% @ 55; Tier 2 Member 2% @ 60; New Members 2% @ 62					<b>Other Safety</b> - Classic Members 3% @ 55; New Members 2.7% @ 57				
Misc. Member Rate (Classic / Tier 2 / New)	8% / 7% / 6.75%	8% / 7% / 6.75%	N/A	8% / 7% / 6.75%	8% / 7% / 6.75%	N/A	8% / 7% / 6.75%	8% / 7% / 6.75%	8% / 7% / 6.75%	8% / 7% / 6.75%
Sfty Member Rate (Classic / Tier 2 / New)	N/A	N/A	9% / 9% / 12.75%	9% / 9% / 12.75%	9% / 9% / 12.75%	9% / 9% / 12.75%	9% / 9% / 12.75%	N/A	N/A	N/A
Additional EE p/u of ER share	N/A	N/A	3% / 3% / n/a	3% / 3% / n/a	3% / 3% / n/a	3% / 3% / n/a	3% / 3% / n/a	N/A	N/A	N/A
Social Security	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Def Comp (per PP if hired after 11/17/2011)	\$25	\$25	\$25	\$25	\$25	\$25	2% (match of base salary)	\$25	\$25	\$25
CDI/SDI <sup>(1)</sup>	SDI	SDI	SDI	SDI	SDI	SDI	SDI	SDI	SDI	SDI
COLA's	7/1/2023: 2% 7/1/2024: 2%	none	7/1/2023: 2%	none	none	7/1/2023: 6% 7/1/2024: 2%	none	none	none	none
Contract exp.	June 30, 2025	N/A	June 30, 2024	June 30, 2024	June 30, 2024	June 30, 2025	N/A	N/A	N/A	N/A

(1) Monthly Cost

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Unit Designation	General, Supervisory, Professional	Management	Peace Officer	Dep Sher.	Fire	Probation	Elected	Confidential	County Counsel	Board of Supervisors
Vac Max Accrual	320 hrs	320 hrs	320 hrs	320 hrs	320 hrs	320 hrs	N/A	320 hrs	320 hrs	N/A
Sick Leave Accrual	3.7 hours/Full PP	3.7 hours/Full PP	3.7 hours/ Full PP	3.7 hours/Full PP	6.46/Full PP	3.7 hours/Full PP	48.0 hours per year	3.7 hours/ Full PP	3.7 hours/ Full PP	48.0 hours per year
Administrative Leave	N/A	104 hours/year	N/A	N/A	N/A	N/A	N/A	56 hours/year	104 hours/year	N/A
Paid Holidays	14	14	14	14	14	14	14	14	14	14
Comp Time Max.	80 hrs	none	120 hrs	120 hrs	180 hrs	120 hrs	none	80 hrs	none	none